



encouraged to seek funding for projects in the \$400,000 to \$1.5 million range. In addition to convening a set of partners for a major project, ° " 1 " been invited to participate in a smaller planning grant application to support entrepreneurship. We will be involved with a cadre of colleges, two from each state within the Appalachian region. As you will recall, these competitive grant opportunities are extended to coal-impacted communities.

Board members are invited and encouraged to attend any of the following upcoming events:

Meeting with Ohio Christian University Representative re: OCUBIC Project

Conference Call with Community Colleges of Appalachia Representatives

Call with OACC President re: College Credit Plus

Hillsboro Rotary Club Meetings

Regional Compacts Initiative Conference Call with Presidents from U4(lub M)13(ee)-8(t)11(in)-6(gs)JTJE

OACC Presidents Meeting  
My Econnect Manager Training





medical director, a great advisory board, and for providing students with a wide scope of practice opportunities.

CoARC will submit its formal report and go through a process of necessary approvals to make the review official but, in the meantime, please congratulate Chyane and Nikki for their accomplishments. This excellent review validates the many great things occurring in the program.

In late 2017, an Institutional Effectiveness Plan was prepared in response to feedback from the Higher Learning Commission that the institution should systematically measure and analyze progress toward goals including retention and persistence. The key performance indicators were developed to challenge ourselves toward greater institutional accountability. These measures include both financial and academic success indicators and align with the mission and strategic goals. Listed below are a couple of the performance measures that recently were updated based on data availability.

KPI Area | Quality Academic Programs and Services

Performance Measure: Student Completion







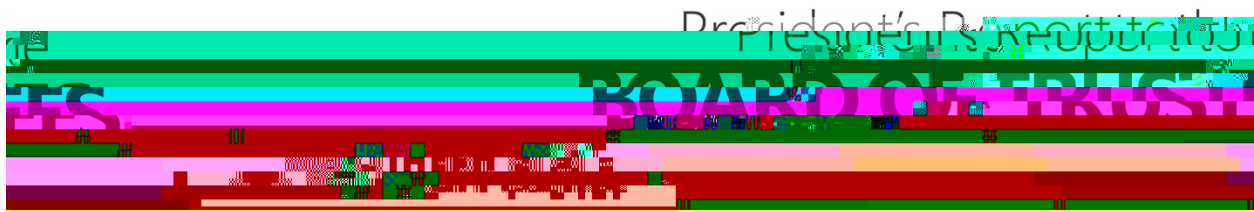

Levering of current Trustee Scholarship funds could allow students up to an additional \$500 to assist with an emergency. Referrals can be made to the financial aid office to complete the application.

The emergency fund was initiated from the current Trustee Scholarship funds in an effort to increase retention by improving financial stability for students. The emergency grant does not replace the current Student Emergency Fund through the SSCC Foundation, but can enhance efforts to offer additional assistance for those students with identified need.





The Respiratory Care Club is hosting an American Red Cross Blood Drive on Monday, March 19 at Fayette Campus. Anyone interested in scheduling an appointment should contact Chyane Collins (



## Addendum

### Health Insurance Committee

The College's Health Insurance Committee met on Friday after the Board packets went out. The following information contains the recommendation made by Insurance Committee:

Anthem has presented to Southern State Community College a "no shop" renewal rate increase of 9.0% for the current plan, Lumenos 9.0. Although the premium increases 9% over our current rate, the net increase to the College's cost for providing health insurance is 6.69% due to the bridge funding with our high deductible plan. All other coverages, Dental, Vision, Life/AD&D and Voluntary Life plan are rate guaranteed. The Committee recommends that the College accepts the renewal rate.

By way of background, HORAN's analysts renewal calculation projected an 8.2% increase prior to ACA fees; with ACA fees for a total of 10.1%. Anthem proposed a 9.9% increase rate renewal "no shop" agreement initially. After further discussion, Anthem presented the 9% "no shop" rate increase. This includes our chamber of commerce discount and \$12,500 devoted to our wellness budget. You will recall that the Board approved a change in carrier to Anthem last year due to a proposed rate increase of nearly 25% by United Health Care.

It is my intention to accept the committee's recommendation unless the Board of Trustees would take action to direct otherwise at the March meeting. Mindy Markey-Graybill will also be updating the Board about a feasibility study to *assess the possibility* of forming a higher education health insurance consortium for implementation July 1, 2019 with other HORAN college and university clients in the southwest Ohio market.